

Employment Law

January 2015



The rules and regulations governing the employment relationship create a veritable minefield for the unsuspecting employer. To successfully negotiate this minefield, the employer, through its human resources department and its managers and supervisors, must manage the risks presented by the employment relationship with vigilance and proactive legal counseling from attorneys well-versed in employment law.

To this end, Aldrich & Bonnefin, PLC is pleased to invite you, your human resource manager and staff, and your managers and supervisors, to our Employment Law Seminar. This Seminar will focus on a practical approach to some of the day-to-day issues that are presented by the employment relationship. Each topic will be discussed with the objective of identifying strategies and procedures for effectively managing the employment relationship.

HIGHLIGHTS

Employment Law Update

- Changes in statutory law
- Case law developments

Employee Leave Issues

- Family leave
- Pregnancy disability leave
- Unpaid leave under ADA

Classification of Employees

- Exempt vs. non-exempt employees
- Independent contractors

Affordable Health Care Issues

- Employer obligations
- Employee rights

Who should attend:

- Human resource managers and staff
- Senior officers
- Managers
- Supervisors

Speaker

Eric G. Baron, Esq., a principal of Aldrich & Bonnefin, PLC, has been serving Bankers' Compliance Group members for over 23 years. Mr. Baron specializes in employment law, as well as commercial and real estate lending, commercial loan workouts, letter of credit transactions, loan participations, loan syndications, as well as environmental law and bankruptcy issues. Prior to becoming an attorney, Mr. Baron worked as a commercial loan officer with a regional bank in Washington D.C.



Our **Employment Law Seminar** will be held from **8:30 a.m. - 3:00 p.m.** in the following locations. **You will need to note the specific location you are attending as hotels can vary from month to month.**

LOCATIONS:	DATE:	HOTEL INFO:	PARKING:
SANTA CLARA	Tuesday, January 6 Registration closes at noon on 12/31	Santa Clara Marriott 2700 Mission College Blvd., (408) 988-1500	We validate for self-parking only.
LOS ANGELES	Wednesday, January 7 Registration closes at noon on 1/2	LAX Airport Marriott 5855 West Century Blvd., (310) 641-5700	We validate for self-parking only.
GARDEN GROVE	Friday, January 9 Registration closes at noon on 1/5	Anaheim Marriott Suites 12015 Harbor Blvd., (714) 750-1000	Free self-parking is available.
SANTA BARBARA	Monday, January 12 Registration closes at noon on 1/6	Four Seasons Resort, The Biltmore 1260 Channel Dr., (805) 969-2261	Free self-parking is available.
WOODLAND HILLS	Tuesday, January 13 Registration closes at noon on 1/7	Warner Center Marriott 21850 Oxnard St., (818) 887-4800	We validate for self-parking only.
SAN FRANCISCO	Thursday, January 15 Registration closes at noon on 1/9	San Francisco Airport Marriott (NEW) 1800 Bayshore Highway, (650) 692-9100 Burlingame, CA	We validate for self-parking only.
ONTARIO	Friday, January 16 Registration closes at noon on 1/12	Ontario Doubletree 222 North Vineyard Ave., (909) 937-0900	Free self-parking is available.
SAN DIEGO	Wednesday, January 21 Registration closes at noon on 1/14	Marriott Mission Valley 8757 Rio San Diego Dr., (619) 692-3800	We validate for self-parking only.
SACRAMENTO	Friday, January 23 Registration closes at noon on 1/20	Sheraton Grand Sacramento Hotel 1230 J St., (916) 447-1700	Validated self-parking is available in garage on 13th Street, between I and J Streets. Valet-parking not validated.
MONROVIA	Tuesday, January 27 Registration closes at noon on 1/21	Courtyard Marriott 700 W. Huntington Drive, (626) 357-5211	Free self-parking is available.

REGISTRATION: To register for this Seminar, please contact your institution's Main Contact, or if you are authorized, log in at <http://register.bankerscompliancegroup.com/subadmin> and select "Register for Events." We recommend that you register as soon as possible as registrations are accepted on a first-come, first-serve basis. If you haven't registered online with us before, contact Paige Tyler at 800-742-3600 or PTyler@ABLAWyers.com for assistance or to obtain a username and password.

REGISTRATION FEES FOR NON-MEMBERS: Non-member registration fee is \$750 for the first person attending from an institution and \$450 for each additional person from the same institution. To attend this Seminar, pre-registration and confirmation is mandatory. **Non-members may pay by credit card or check.** To pay by credit card, follow the credit card instructions during the online registration process. Major credit cards are accepted. To pay by check, make checks payable and mail to **Aldrich & Bonnefin, PLC, P.O. Box 19686, Irvine, CA 92623-1029** and indicate the event you are registering for. Non-member registration fees (less \$50) will be refunded only if cancellation notice is received **5** business days prior to the Seminar date.

MATERIALS: For this Seminar, Standard Procedures Manual #16, "Employment Law," will be updated. Only those attendees designated by their institution will receive a Manual (unless your institution has elected to receive a downloadable E-Manual available only to BCG Members). All registered attendees will receive a Discussion Outline. Members Only may purchase additional hard copies of SPM #16 during August for \$50.00 per copy plus shipping charges and applicable sales tax.

FOOD: A continental breakfast will be provided. You will be on your own for lunch.

ATTIRE: Dress accordingly as the temperature in ballrooms can fluctuate.

DISABILITIES: If you require special accommodation in order to fully participate in the Seminar, please call Paige Tyler at 800-742-3600 to discuss your specific needs.

ACCREDITATION

MCLE: Aldrich & Bonnefin, PLC certifies that this activity conforms to the standards for approved education activities prescribed by the rules and regulations of the State Bar of California governing MCLE. This activity has been approved in the amount of **4.75** hours.

CRCM: Certified Regulatory Compliance Managers must submit a request for approval directly to the Institute of Certified Bankers in order to receive continuing education credit (www.icbmembers.org and click on "Submit Continuing Education Credits)." This activity **may** be eligible for **6** continuing education credit by the ICB.

CPE: Aldrich & Bonnefin, PLC follows Continuing Education (CE) regulations as outlined in the California Accountancy Act. CE may be obtained for Certified Public Accountants and Public Accountants. This activity is eligible for **4.75** hours of CPE Continuing Education credit.